



**Legislative Assembly
Province of Alberta**

Day 7

ORDER PAPER

Second Session

Thirty-First Legislature

Tuesday, November 4, 2025

Prayers (1:30 p.m.)

ROUTINE (1:30 p.m.)

O Canada (First sitting day of each week)

Indigenous Land Acknowledgement (First sitting day of each week)

Royal Anthem (Thursday)

Oral Question Period (1:50 p.m. daily) (Day 2)

Introduction of Visitors

Introduction of Guests

Ministerial Statements

Members' Statements

Presenting Reports by Standing and Special Committees

Presenting Petitions

Notices of Motions

Introduction of Bills

Tabling Returns and Reports

Tablings to the Clerk

Deferred Divisions (Thursday)

ORDERS OF THE DAY

Consideration of Her Honour the Lieutenant Governor's Speech

(Day 4)

Moved by Mrs. Sawyer and seconded by Mr. Dyck:

That an humble address be presented to Her Honour the Honourable the Lieutenant Governor as follows:

To Her Honour the Honourable Salma Lakhani, AOE, B.Sc., LLD (hon), the Lieutenant Governor of the Province of Alberta:

We, His Majesty's most dutiful and loyal subjects, the Legislative Assembly, now assembled, beg leave to thank Your Honour for the gracious speech Your Honour has been pleased to address to us at the opening of the present session.

Adjourned debate on amendment: Hon. Mr. Schmidt

Government Bills and Orders

Second Reading

Bill 3 Private Vocational Training Amendment Act, 2025 — Hon. Mr. McDougall

Adjourned debate: Hon. Mr. Eggen

Bill 4 Public Safety and Emergency Services Statutes Amendment Act, 2025 (No. 2) — Hon. Mr. Ellis

Bill 6 Education (Prioritizing Literacy and Numeracy) Amendment Act, 2025 (No. 2) — Hon. Mr. Nicolaides

Bill 7 Water Amendment Act, 2025 — Hon. Ms Schulz

Committee of the Whole

Bill 1 International Agreements Act — Hon. Ms Smith

Public Bills and Orders Other Than Government Bills and Orders

Second Reading

Bill 201 Employment Standards (Protecting Workers' Pay) Amendment Act, 2025 — Hon. Ms Ganley (Time remaining: 16 minutes)

Debate adjourned, MLA Irwin speaking.

Motions Other Than Government Motions

502. Mr. Wiebe to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that the Public Sector Compensation Transparency Act serves as an important tool in ensuring transparency in government spending and public sector compensation and fosters trust among government entities and the communities they serve, and
- (b) urge the Government to introduce a Bill to amend the Public Sector Compensation Transparency Act to require municipal authorities to disclose their employees' compensation in accordance with the thresholds for optional disclosure currently set out in the Act regarding municipalities in respect of those employees.

503. Withdrawn

504. Mr. Ip to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to address skyrocketing automobile insurance premiums by indexing the automobile insurance rate cap by annually adjusting the cap based on the percentage change in the all-items Consumer Price Index (CPI) for Alberta published by Statistics Canada.

505. MLA Kayande to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to take the necessary steps to

- (a) cause a public inquiry to be made under the Public Inquiries Act into the practices and effects of “shrinkflation” and “skimpflation” in which a manufacturer may reduce the size, quantity or quality of a product without applying a corresponding decrease in the price of the product,
- (b) appoint at least one commissioner to oversee the public inquiry who is a judge of the Court of Appeal, the Court of King’s Bench or the Court of Justice in Alberta, and
- (c) declare that section 7 of the Public Inquiries Act applies with respect to the public inquiry.

506. Hon. Ms Hoffman to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) acknowledges that there is a primary care shortage which includes family doctors, nurse practitioners, nurses, physician assistants, and allied health members who focus on primary care,

- (b) urge the Government to implement workforce strategies including the Dedicated Health Care Pathway strategy in the Alberta Advantage Immigration Program, and
- (c) urge the Government to involve healthcare worker representatives in building a culture of trust and respect to enhance retention across the province.

508. Mr. Shepherd to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that
 - (i) addressing rising crime rates by enhancing public safety is a top priority for all Albertans irrespective of where they reside in the province,
 - (ii) both businesses and individuals are bearing significant costs due to rising crime rates and social disorder,
 - (iii) the Government's insufficient action has contributed to those costs by exacerbating the issues of crime and social disorder, and
- (b) urge the Government to redirect all resources allocated for the Alberta provincial police service initiative towards enhancing services and programs that address crime and social disorder and increase public safety.

509. Mrs. Johnson to propose the following motion:

Be it resolved that the Legislative Assembly urge the Government to recognize the month of December as Christian Heritage Month in acknowledgment of

- (a) the foundational role that Christianity has played in shaping Alberta's institutions, values, and communities,
- (b) the role that Christian organizations, churches, and individuals have played in contributing to Alberta's social fabric through charitable work, education, healthcare delivery, and community service, and
- (c) the particular significance that December holds for many Christians around the world as the month in which Christmas is celebrated to commemorate the birth of Jesus Christ.

513. Mr. Dyck to propose the following motion:

Be it resolved that the Legislative Assembly

- (a) recognize that residents of rural communities and farm owners in Alberta face unique challenges related to crime, including property theft, vandalism and personal safety, and

- (b) urge the Government of Canada to introduce legislation to provide more legal certainty for individuals who are required to use force to defend themselves, their families and their property.

501.* Moved by Ms Pancholi (Time remaining: 42 minutes):

Be it resolved that the Legislative Assembly

(a) recognize that

- (i) Alberta separatism creates investment uncertainty and negatively impacts the economy, and
- (ii) actions taken by the Government that encourage or amplify separatist sentiment, including the work of the Alberta Next Panel, contribute to that investment uncertainty,

(b) urge the Government to

- (i) secure a better deal for Alberta within the federation without leveraging the threat of separatism, and
- (ii) establish stronger working relationships with other provincial governments to strengthen interprovincial economic ties and reduce interprovincial trade barriers, and

(c) denounce Alberta separatism and express support for national unity.

Debate adjourned, Mrs. Petrovic speaking.

**Moved to bottom of item of business pursuant to motion moved by Mrs. Petrovic under Standing Order 8(4), agreed to on November 3, 2025.*

Written Questions

WQ1. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

From October 11, 2022, to October 27, 2025, how many Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials of each Government department have completed the mandatory training required under the Government's Respectful Workplace Policy, how many have not completed the mandatory training, and how frequently is the mandatory training offered?

WQ2. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What enforcement mechanisms are in effect to ensure Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments comply with the Government's Respectful Workplace Policy, and who is responsible for oversight of compliance and enforcement?

WQ3. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, has any Minister, employee in the Office of the Premier, employee in the office of a Minister, Deputy Minister or senior official in a Government department faced consequences for failing to complete training on the policy or for contravening the policy, and if so, what were the consequences?

WQ4. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Since the Government's Respectful Workplace Policy came into effect, to October 27, 2025, how many workplace harassment complaints have been filed within the Office of the Premier, offices of Ministers, and Government departments, how many of those complaints have been investigated, and how many of the investigations resulted in a finding that the policy was contravened?

WQ5. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What protections are in place under the Government's Respectful Workplace Policy to prevent retaliation against Ministers, employees in the Office of the Premier, employees in each office of a Minister, Deputy Ministers and senior officials of Government departments who raise concerns or complaints under the Government's Respectful Workplace Policy?

WQ6. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What is the Government's policy or protocol for entering into non-disclosure agreements in cases of workplace harassment, given that the stated goal of the Government's Respectful Workplace Policy is transparency and respect, and how many such agreements has the Government entered into from May 31, 2022, to October 27, 2025, to which Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, or senior officials in Government departments were parties?

WQ7. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

How many complainants under the Government's Respectful Workplace Policy, including Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers and senior officials in Government departments, have been dismissed or required to sign non-disclosure agreements, and, in respect of each of those complainants, what is the Government's explanation for their dismissal or requirement to sign non-disclosure agreements?

WQ8. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What independent oversight exists to ensure compliance with the Government's Respectful Workplace Policy, beyond internal human resources structures in the Office of the Premier, offices of Ministers, and Government departments, and what role, if any, does the Ethics Commissioner have in ensuring compliance?

WQ9. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

Why does the Government not publish statistics on the number of complaints made, investigations conducted, and findings determined under the Government's Respectful Workplace Policy, including information specific to Ministers, employees in the Office of the Premier, employees in the office of a Minister, Deputy Ministers, and senior officials in Government departments, and will the Government consider publishing such information on a regular basis?

WQ10. Hon. Mr. Guthrie to ask the Government the following question (Due Day 20):

What is the total amount paid in severance by Alberta Health Services from October 11, 2022, to October 27, 2025, including severance payments to executives, managers, and employees across all departments and any subsidiaries or entities for which Alberta Health Services is responsible for administering or funding severance payments?

Motions for Returns

MR1. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all Government expenditures, including those made by Executive Council, on advertising, promotions, sponsorship, influencer partnerships, production or other communications content, with mainstream, independent, and alternative media, media outlets and news outlets, including websites, blogs, community radio, community groups, grassroots movements, podcasts, streaming platforms, social media, and newsletters, and
- (b) in respect of each expenditure referred to in clause (a), the following information:
 - (i) the recipient,
 - (ii) the amount paid,
 - (iii) copies of receipts, and
 - (iv) the amounts and information related to all associated costs, such as media placement, creative design, market research, staffing, distribution, event promotion, contractual services, and related overhead or contingency expenses.

MR2. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all travel by employees in the Office of the Premier, the Premier, Members of the Legislative Assembly, including Ministers, employees in the Office of the Premier, employees in the offices of Ministers, for which the Government paid or reimbursed any portion, and
- (b) in respect of each instance of travel, the following information:
 - (i) the purpose of the travel,
 - (ii) the travel itinerary,
 - (iii) the department associated with the Government payments or reimbursements,
 - (iv) the amount of the payment or reimbursement, and
 - (v) post-travel report, if any.

MR3. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
Copies of all reports, statistics or records prepared from May 31, 2022, to October 27, 2025, relating to the Government's implementation of the Respectful Workplace Policy, including records of training completion rates, complaint investigations and the use of non-disclosure agreements in the resolution of complaints.

MR4. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2019, to October 27, 2025,

- (a) the total annual cost of policing in Alberta, disaggregated by municipality, including the amounts paid by:
 - (i) the Government of Alberta,
 - (ii) each municipality,
- (b) the amount of any increases or decreases in municipal policing costs resulting from the implementation of the Police Funding Regulation (also referred to as the Police Funding Model or PFM),
- (c) the formulas, methodologies, or criteria used by the Government to calculate each municipality's policing cost contributions under the Police Funding Regulation (Police Funding Model), and
- (d) all reports, reviews, or analyses prepared by or for the Government concerning the financial or operational impacts of the Police Funding Regulation (Police Funding Model) on municipalities.

MR5. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
Copies of

- (a) all analyses, briefings, submissions, and correspondence between the Government and industry stakeholders regarding the Government's moratorium on renewable energy project approvals announced in 2023, including all information relating to the anticipated economic costs of the moratorium, including decreases in investments and employment opportunities in the renewable energy sector, and
- (b) the number of renewable energy projects that have been cancelled since the moratorium was issued.

MR6. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all sole-source contracts and operational agreements entered into by Executive Council, and
- (b) in respect of each contract or operational agreement the following:
 - (i) the vendor,
 - (ii) the contract value,
 - (iii) whether the contract was for the procurement of goods or services valued at \$25,000 or more, or for construction valued at \$75,000 or more, and
 - (iv) if the contract or agreement exceeded the values in subclause (iii), Executive Council's justification for entering into the sole-source contract or operational agreement.

MR7. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:

- (a) For the period from January 1, 2024, to October 25, 2025, a list of all agreements entered into between the Government and Marshall Smith, former chief of staff of the Premier, or a corporation or entity in which he holds a direct or beneficial ownership interest, and
- (b) in respect of each agreement referred to in clause (a), the following information:
 - (i) the ministry or agency involved,
 - (ii) the terms and duration of the agreement,
 - (iii) the dollar amounts paid or payable under the agreement, and
 - (iv) the nature of the services, deliverables or goods to be provided under the agreement.

MR8. Hon. Mr. Guthrie to propose the following motion (Due Day 21):

That an Order of the Assembly do issue for a Return showing:
For the period from January 1, 2023, to October 27, 2025,

- (a) a list of all travel to Brazil by employees in the Office of the Premier, the Premier, Members of the Legislative Assembly, including Ministers, employees in the Office of the Premier, employees in the offices of Ministers, including any travel organized in whole or in part with Invest Alberta Corporation, or for which Invest Alberta Corporation or the Government paid or reimbursed any portion or contributed funding or support, and

- (b) in respect of each instance of travel to Brazil referred to in clause (a), the following information:
- (i) the purpose of the travel,
 - (ii) the travel itinerary,
 - (iii) the department associated with the Government payments or reimbursements,
 - (iv) the amount of the payment or reimbursement, and
 - (v) post-travel report, if any.
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NOTICES

Leave to Introduce a Bill

Bill 5 Miscellaneous Statutes Amendment Act, 2025 — Hon. Mr. Schow

Bill 202 Conflicts of Interest (Ethical Governance) Amendment Act, 2025 —
Mr. Kasawski

Projected Government Business

Tuesday, November 4 Aft. — **Government Bills and Orders**

Second Reading

Bill 3, 4

Committee of the Whole

Bill 1

And as per the Order Paper

Eve. — **Government Bills and Orders**

And as per the Order Paper

Wednesday, November 5 Aft. — **Government Bills and Orders**

Second Reading

Bill 3, 4, 7

And as per the Order Paper

Eve. — **Government Bills and Orders**

And as per the Order Paper

Thursday, November 6

Aft.

– **Government Bills and Orders**

Second Reading

Bill 6

Third Reading

Bill 1

And as per the Order Paper

Hon. Ric McIver,
Speaker

Title: Tuesday, November 4, 2025